

GLP BBEE (PTY) LTD
 COMPANY REG: 2015/127148/07
 6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
 P O BOX 220, BRUMA, 2026
 TEL: (011) 616 0721
 FAX: (011) 616 0736



Broad-Based Black Economic Empowerment
Verification Certificate
SYBRIN SA (PTY) LTD

CERTIFICATE NO. 01/B-BBEE:14/12/2023/ ICT

Registration No: 2020/455945/07 Head Office, Location: Building C Monte Circle
 VAT No: 4720292038 20 Montecasino Boulevard
 Fourways
 Gauteng
 2191

Verification Standard Applied: ICT Charter Sector Codes gazetted 06 November 2016
 Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013
 Scorecard applied: Generic Scorecard
 Size of the enterprise: Large Enterprise (>R50 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	25.00
MANAGEMENT CONTROL	23.00	19.08
SKILLS DEVELOPMENT	20.00	15.65
ENTERPRISE & SUPPLIER DEVELOPMENT	50.00	48.70
SOCIO-ECONOMIC DEVELOPMENT	12.00	12.00
OVERALL SCORE	130.00	120.43

	Percentage		Yes/No
Black Ownership	46.24%	Modified Flow Through Applied	No
Black Female Ownership	17.76%	Exclusion Principle Used	No
Black Designated Group	6.09%	Discounting Principle Used	Yes
Black Youth	6.09%	Empowering Supplier	Yes
Black Disabled	0.00%	Participated in Y.E.S Initiative	Yes
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	Yes
Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	No
Black New Entrants	35.97%		

Broad Based BEE Status Level : A level 1 contributor to B-BBEE
 BEE Procurement Recognition : 135.00%
 Financial Year End : 30 September 2023

Date of issue : 14 December 2023
 Expiry date : 13 December 2024
 Period of Validity : 12 Months

Joanna Pillay
 Joanna Pillay
 Technical Signatory



BVA 224